

# Kansas City Cash & Carry Employment Application

## An Equal Opportunity Employer

Kansas City Cash & Carry is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

## Applicant Information

Applicant Name: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Mobile Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Current Address: \_\_\_\_\_

How were you referred to the Company? \_\_\_\_\_

Employment Position applying for: \_\_\_\_\_

What days and hours are you available? \_\_\_\_\_

When are you available to start: \_\_\_\_\_

Can you work weekends: \_\_\_\_\_

Are you available to work overtime: \_\_\_\_\_

Salary Desired: \_\_\_\_\_

## Personal Information:

If hired, would you have transportation to/from work? \_\_\_Y \_\_\_N

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age.)  
\_\_\_\_\_Y \_\_\_\_\_N

If hired, would you be able to present evidence of your US citizenship or proof of your legal right to work in the United States? \_\_\_Y \_\_\_N

If hired, are you willing to submit to and pass a controlled substance test? \_\_\_\_\_Y\_\_\_\_\_N

Are you able to perform the essential functions of the job for which you are applying? \_\_\_Y\_\_\_N

Have you ever been convicted of a criminal offense (felony or misdemeanor)? \_\_\_Y \_\_\_N

If yes, describe the nature of the crime(s), when and where convicted and the disposition of the case.

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*(Note: NO applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event and the surrounding circumstances and the relevance of the offense to the position applied for may, however, be considered.)*

Education:

High School: \_\_\_\_\_

Address: \_\_\_\_\_

Date of graduation: \_\_\_\_\_

College

School name: \_\_\_\_\_

Address: \_\_\_\_\_

Years attended: \_\_\_\_\_

Degree/Diploma: \_\_\_\_\_

Vocational School

School name: \_\_\_\_\_

Address: \_\_\_\_\_

Years attended: \_\_\_\_\_

Degree/Diploma: \_\_\_\_\_

Military

Branch \_\_\_\_\_

Rank: \_\_\_\_\_

Years of Service \_\_\_\_\_

Do you speak any foreign languages: \_\_\_\_\_

Employment History

Please attach a resume or list your last 5 years of experience:

Employer: \_\_\_\_\_

Employer: \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Telephone Number \_\_\_\_\_

Business Type \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_

Reason for leaving \_\_\_\_\_

May we contact this employer for references? \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
Business Type \_\_\_\_\_  
Address \_\_\_\_\_  
Position \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
May we contact this employer for references? \_\_\_\_\_

Employer: \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
Business Type \_\_\_\_\_  
Address \_\_\_\_\_  
Position \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
May we contact this employer for references? \_\_\_\_\_

Employer: \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
Business Type \_\_\_\_\_  
Address \_\_\_\_\_  
Position \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
May we contact this employer for references? \_\_\_\_\_

Employer: \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
Business Type \_\_\_\_\_  
Address \_\_\_\_\_  
Position \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
May we contact this employer for references? \_\_\_\_\_

Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission or misstatement of material fact on this application nor on any document used to secure can be grounds for rejection of application, or if I am employed by this company, terms for my immediate expulsion from the company.

\_\_\_\_\_

I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice and by either me or the company.

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I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers and all other persons, corporations, partnerships & associations from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

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